

GUATEMALA'S SEASONAL LABOR PROGRAM



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- It promotes regular, orderly and safe migration through H2 visas and an effort led by the Ministry of Labor and Social Welfare through the Department of Labor Mobility.
- The program is implemented by the Ministry of Labor of Guatemala and has the support of the Embassy of the United States of America in Guatemala.
- The free service facilitates relationships between Guatemalans seeking temporary work opportunities abroad and foreign employers seeking temporary workers.

OBJECTIVE OF THE PROGRAM

Promote temporary work opportunities in the United States of America for Guatemalans seeking employment in a temporary job through a regular, orderly and safe process.



SPECIFIC OBJETIVES

- Satisfy the demand for Guatemalan labor through a transparent strict and reliable recruitment process.
- Provide temporary work opportunities to Guatemalans seeking greater development.



PROGRAM SERVICES

- An agile recruitment and selection process.
- Respect and protection of the labor and human rights of Guatemalans that are participating in the program.
- Personalized attention for employers and workers, ensuring constant and fluid communication.
- Guarantee that workers do not have criminal record, have good health and experience in the working area.



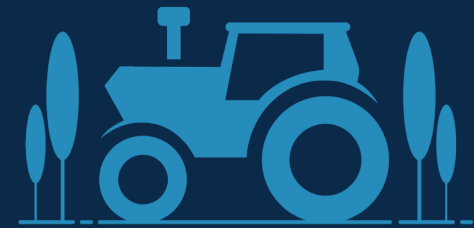
STRATEGIC ALLIES

- Ministry of Foreign Affairs, Embassy and Consulates of Guatemala accredited in the United States of America.
- National Institute of Migration of Guatemala.
- Embassy of the United States of America in Guatemala.



RECRUITMENT PROCESS

- Once the company confirms the profile of the workers, the suitable candidates are selected in the database of the Ministry of Labor and Social Welfare, then the selected candidates begin the recruitment and training process prior to their departure.
- This process can take up to 55 business days or less.



WHY GUATEMALAN WORKERS?

- The Guatemalan workforce is efficient and diversified enough to meet the needs of the company.
- Guatemala is the most populated country in Central America.
- Guatemala has the youngest population in the region.
- Guatemala has workers who have experience in livestock, agriculture, poultry, blacksmithing, maintenance, construction, manufacturing, textiles among other non-agricultural jobs.

FEATURES OF GUATEMALAN WORKERS

- **Committed and honest;** workers who strive to comply with what they are assigned.
- **Respectful and responsible;** achieve work goals and at the same time fulfill their dreams.
- **Vocation and service;** they give the extra mile. Willing to be away from their family temporarily to have better job opportunities.
- **Resilient;** workers adapt to different situations, task, climates and environments.
- **Dedicated;** Guatemalans work based on results.
- **Fast learners;** is a young population that has the ability to learn new techniques and apply them appropriately.

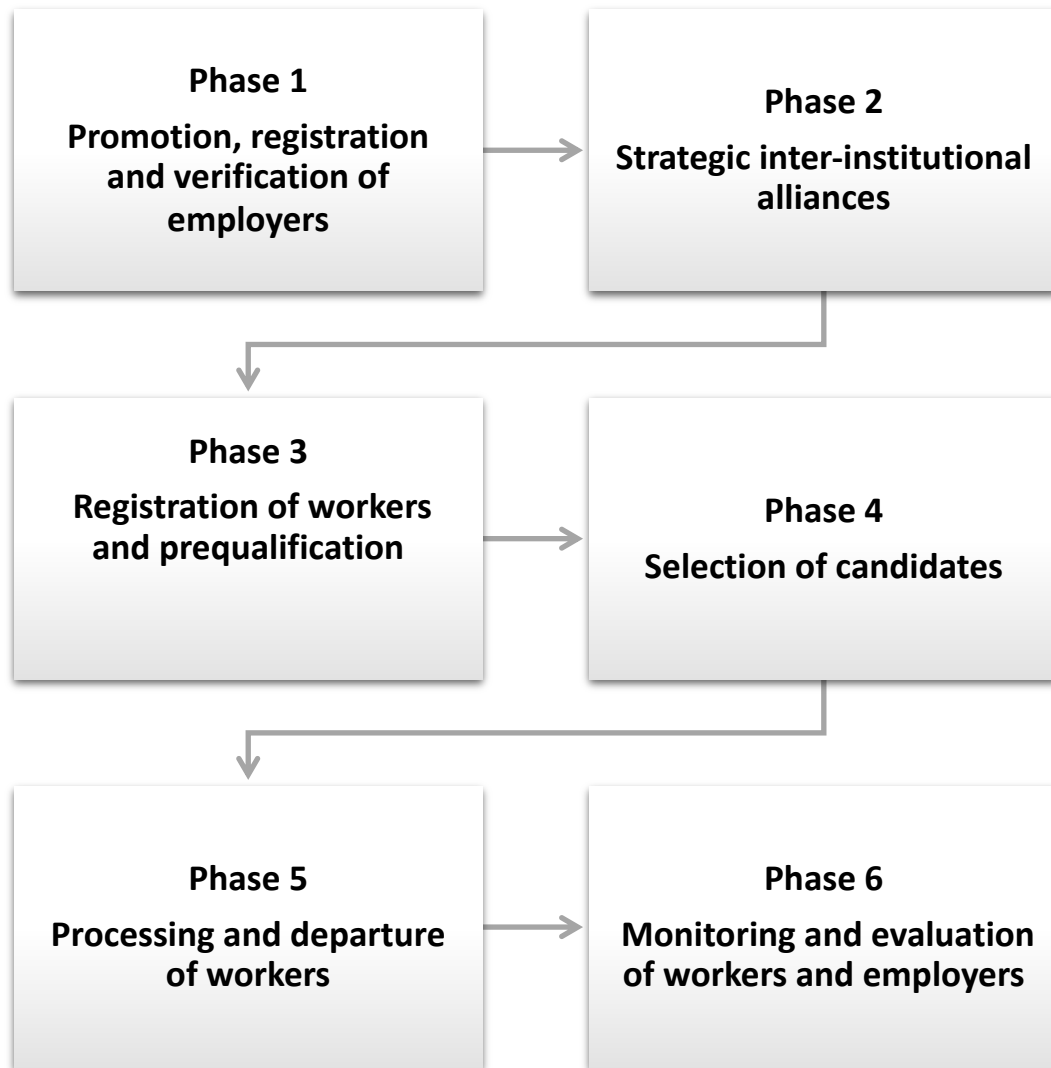


WHAT MAKES US DIFFERENT?

Guatemalans are the best workers in the market.

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THE PROCESS

FREE

The program offers a specialized recruitment service at no cost to the employer or worker.




No appointment is required, the process is quick and easy, focused on meeting the employer's needs.





Customer-oriented, the service is designed according to the needs of the employer and in the satisfaction of the required profile.




WORKERS

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We have a database of more than 35,000 registered Guatemalan workers, of more than 60 different occupations.
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Candidates participate in courses to strengthen skills that facilitate their work and the fulfillment of their contracts. Technical certifications can be guaranteed if the employer requires it.
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Adaptability; the Guatemalan workforce adapts easily to the working conditions in which they have to work.
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Guatemalans have the ability and experience to work different types of land and micro climates.



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Ministerio de Trabajo y
Previsión Social

